

# peopleplus

HR & Payroll Software for Business



## Introducing FlexiPlus

Flexible monthly HR & Payroll software pricing for business

FREE 30 Day Trial



## Payroll OUTSOURCING FOR BUSINESS

Software | Consulting | Outsourcing

[www.peopleplus.co.za](http://www.peopleplus.co.za)



# A flexible HR & Payroll software pricing model for business

## Payroll Outsourcing

Driven by a need to streamline costs, improve service quality, and reap the benefits of new technologies without major capital investments, many companies are outsourcing non-core as well as strategic business processes to specialised outsourcing partners. Many companies today view HR and Payroll outsourcing as one of the most viable options to reduce costs and improve services while also making a strategic contribution to the business and provide better management information.

With its Talent Management Technology, Peopleplus has the platform to provide Payroll Outsourcing Services of the highest calibre and for the most demanding requirements of medium to large sized enterprises. A unique feature of this service is that Peopleplus provides its customers access through secure online web-based Self Service Web Portal applications for data input and maintenance, inquiries and reporting.

Peopleplus Payroll Outsourcing offers customisation, convenience and control. We believe that providing you with customised services, the convenience of a single point of contact, and professional solutions to control often unwieldy business operations like payroll allows you to focus on achieving your business goals. We will work with you to customise a payroll outsourcing package that is priced to keep you competitive in your marketplace while taking the headache out of running your business. The Peopleplus Payroll division is just a call away.

## Our Commitment to You

*Get it right', On Time, Every Time.*

With ever-increasing rules and regulations and the added burden on business that change brings, we can assure Talenger HR clients of an accurate, stress free service of the highest quality. We have strict policies and procedures in place with regular training and employee feedback sessions to maintain our level of knowledge and expertise ensuring our staff are part of a proactive team.

## Why outsource your payroll to Peopleplus?

- ◆ Eliminate time consuming payroll data capturing.
- ◆ SARS e-Filing stress, something of the past.
- ◆ Full adherence to current Tax legislation.
- ◆ Prevent internal fraud.
- ◆ Professionalism and efficiency will eliminate payroll queries
- ◆ Allows your company to focus on core company objectives.
- ◆ Effective SARS administration and liaison.
- ◆ Eliminate SARS late payment penalties.
- ◆ A previous cost center will become a value added service.
- ◆ Tailored solutions for companies of all sizes.
- ◆ Guaranteed confidentiality of information

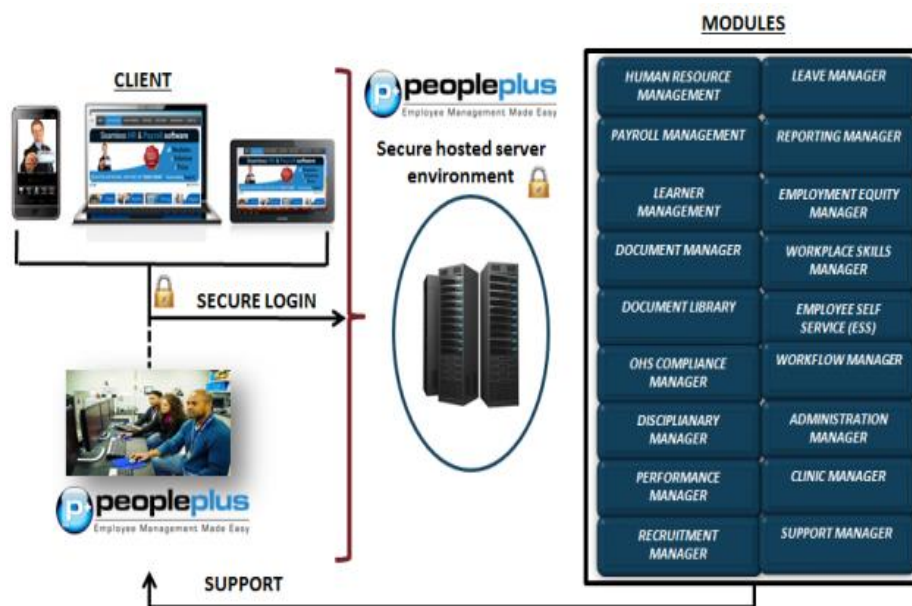
**Peopleplus provides all payroll outsourcing clients with free access and support to all 18 Peopleplus modules when you outsource your payroll to Peopleplus**



**Affordable,  
feature rich  
and  
easy to use**

## Benefits of Peopleplus payroll outsourcing solutions

- ◆ Preparing the payroll including the processing of overtime, loans, bonus schedules, advances, travel claims, retrenchments, directors fees, etc.
- ◆ Processing changes in banking details of individual employees.
- ◆ Processing changes in advised payments.
- ◆ Processing leave encashment.
- ◆ Processing the restructured benefit selections of employees, due to ad hoc salary increases, promotions, changes in medical aid, etc.
- ◆ Processing employees' annual, sick, compassionate and other leave days taken.
- ◆ Processing the retirement funding income to reflect on the annual IRP5s.
- ◆ Advising Management of the total salary cost to be deposited in the bank account.
- ◆ Preparing an electronic transfer file for employees' net salaries.
- ◆ Submission of electronic UIF declaration files to UIF Commissioner.
- ◆ Preparing a schedule to advise Management of the amounts due for statutory payments (PAYE, SDL and UIF) and other third party payments (e.g. medical aids, retirement funds, garnishee orders, etc.)
- ◆ Providing you with the various payroll reports as agreed on during the set-up phase



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